



Application For Employment

Today's Date: _____

First Name MI Last Name Preferred Name/Nickname

Street Address City State Zip Code

/ /

Email Phone Birthdate

Are you 18 years of age or older? [] Yes [] No If not, state date of birth ___/___/___

If attending high school, do you have a work permit to the extent law requires one? [] Yes [] No
All high school students must have a work permit on file with Warwick Hills before beginning work regardless of age.

Are you currently legally authorized to work in the United States? [] Yes [] No
Pursuant to the Immigration Reform and Control Act of 1986, all applicants who are offered employment must produce documents establishing their identity and authorization for employment in the United States. These documents must be produced no later than three (3) days after employment commences. In addition, all new hires will be required to verify their employment authorization under oath by signing INS Form I-9 upon commencing employment.

Have you ever been convicted of a felony? [] Yes [] No
Answering "Yes" to these questions does not constitute an automatic bar to employment. Factors such as the date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into consideration.

If yes, please provide date(s) and details: _____

Position applying for: _____ Date you can start ___/___/___

How many hours are you looking to work? _____ Can you work overtime if necessary? [] Yes [] No

Are you able to perform the essential functions of the position without accommodations? [] Yes [] No

If no, please list accommodation(s) needed: _____

Warwick Hills Golf & Country Club is an equal opportunity employer and does not discriminate against any applicant or employee because of religion, race, color, national origin, sex, disability, age, marital status, height, weight, arrest record, genetic information and familial status in accordance with federal law. Warwick Hills will endeavor to provide reasonable accommodation to qualified individuals with disabilities in accordance with applicable laws unless the accommodation would impose an undue hardship on the operation of our business.



Warwick Hills Golf & Country Club

List the most recent employer first. Please include work performed for the military and/or on a volunteer basis.

Employer Information:

Company Name *City/State* *Company Phone*

Position(s):

Job Duties:

Employment Dates: / Reason for Leaving:

From *To*

Employer Information:

Company Name *City/State* *Company Phone*

Position(s):

Job Duties:

Employment Dates: / Reason for Leaving:

From *To*

Employer Information:

Company Name *City/State* *Company Phone*

Position(s):

Job Duties:

Employment Dates: / Reason for Leaving:

From *To*

Education:

Skills & Qualifications:

References: List three references who are not relatives, whom you have known at least one year.

NAME	TELEPHONE	OCCUPATION	YEARS KNOWN



Applicant Statement, Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge. I understand that false, incomplete, misrepresented, or misleading information in my application, resume, or interview will be sufficient cause to stop further consideration of this application or immediately discharge me from the employer's service.

I understand that my employment is conditioned on a background check. I authorize the employer obtain information from all references, employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me. I waive any rights and claims regarding the employer gathering and using such information in the employment process and all other persons, corporations, or organizations for furnishing such information about me.

I understand and agree that nothing contained in this application or conveyed during any interview is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the employer. No promises regarding employment have been made to me and I understand that this application does not constitute an agreement or contract for employment for any specified period or definite duration.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state, or federal law. I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that filling out this form does not indicate that there is a position open and does not obligate the employer to hire. If hired, I agree to abide by the employer's work rules, policies, and procedures. The employer retains the right to revise its policies and procedures in whole or in part, at any time.

I certify that I have read, fully understand, and accept all terms of the foregoing Applicant Statement and Disclaimer. Yes No

Signature of Applicant

Date